



# BIRLA PUBLIC SCHOOL GANGANAGAR

(A UNIT OF BIRLA EDUCATION TRUST PILANI)

CBSE affiliation no.1730974

School No. 11411

A WORLD CLASS AIR-CONDITIONED ENGLISH MEDIUM CO-EDUCATIONAL SENIOR  
SECONDARY SCHOOL AFFILIATED TO CBSE, NEW DELHI

Website: <https://www.bpsg.edu.in>

## BPSG Internal Committee Under POSH Act 2013

### Duties and Responsibilities of ICC Members

- 1. Receive and Record Complaints:** ICC members are responsible for receiving, recording, and documenting complaints of sexual harassment.
- 2. Conduct Inquiries:** ICC members must conduct inquiries into complaints, gathering evidence and testimony from the complainant, respondent, and witnesses.
- 3. Maintain Confidentiality:** ICC members must maintain confidentiality throughout the inquiry process, protecting the identities of the complainant, respondent, and witnesses.
- 4. Provide Support to Complainants:** ICC members should provide support and guidance to complainants, ensuring they are aware of their rights and the inquiry process.
- 5. Ensure Fair and Impartial Inquiry:** ICC members must ensure that the inquiry is conducted fairly, impartially, and transparently.
- 6. Prepare and Submit Reports:** ICC members must prepare and submit reports on the inquiry findings and recommendations to the employer.
- 7. Monitor Implementation of Recommendations:** ICC members should monitor the implementation of recommendations made in the inquiry report.
- 8. Provide Training and Awareness:** ICC members may be responsible for providing training and awareness programs on sexual harassment prevention and the POSH Act.

Sr. No.	Committee Members	Designation
1.	Ms. Dropadi Mahawar	TGT Hindi & Sanskrit
2.	Ms. Khusbhu Jha	PGT Geography
3.	Ms. Reena	PGT Biology
4.	Mr. Sumit Swapan Chakraborty	Bursar
5.	Ms. Anu Rana	Mother Teacher
6.	Mr. Ramesh Kumar Sharma	PGT- Mathematics
7.	Ms. Kanta Soni	Social Worker

Regards,

Principal

*Dr. Nitesh Kumar Singh*  
Principal  
Birla Public School Ganganagar

Birla Public School Ganganagar  
Sri Ganganagar (Raj.)

ESTD. 2019

*“Where the mind is without fear and the head is held high”*

CHAK 3HH, SURATGARH ROAD, SRI GANGANAGAR (RAJ.)

Ph.: 0154-2467000, 9116138852, 9351161330 | E-mail: [Principal@bpsg.edu.in](mailto:Principal@bpsg.edu.in)

Website: [www.bpsg.edu.in](http://www.bpsg.edu.in)